

## 2026 PAY MATRIX

### BI-COUNTY NON-BARGAINING, NON-EXEMPT

GRADE	STEPS in Hourly Rate								
	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (F)	7 (G)	8 (H)	9 (I)
12	\$ 40.93	\$ 41.75	\$ 43.21	\$ 44.72	\$ 46.29	\$ 47.91	\$ 49.59	\$ 51.33	\$ 53.13
11	\$ 38.99	\$ 39.77	\$ 41.16	\$ 42.60	\$ 44.09	\$ 45.63	\$ 47.23	\$ 48.88	\$ 50.59
10	\$ 37.13	\$ 37.87	\$ 39.20	\$ 40.57	\$ 41.99	\$ 43.46	\$ 44.98	\$ 46.55	\$ 48.18
9	\$ 35.36	\$ 36.07	\$ 37.33	\$ 38.64	\$ 39.99	\$ 41.39	\$ 42.84	\$ 44.34	\$ 45.89
8	\$ 33.69	\$ 34.36	\$ 35.56	\$ 36.80	\$ 38.09	\$ 39.42	\$ 40.80	\$ 42.23	\$ 43.71
7	\$ 32.07	\$ 32.71	\$ 33.86	\$ 35.05	\$ 36.28	\$ 37.55	\$ 38.86	\$ 40.22	\$ 41.63
6	\$ 30.55	\$ 31.16	\$ 32.25	\$ 33.38	\$ 34.55	\$ 35.76	\$ 37.01	\$ 38.31	\$ 39.65
5	\$ 29.09	\$ 29.67	\$ 30.71	\$ 31.79	\$ 32.90	\$ 34.05	\$ 35.24	\$ 36.47	\$ 37.75
4	\$ 27.71	\$ 28.26	\$ 29.25	\$ 30.27	\$ 31.33	\$ 32.43	\$ 33.57	\$ 34.74	\$ 35.96
3	\$ 26.39	\$ 26.92	\$ 27.86	\$ 28.83	\$ 29.84	\$ 30.88	\$ 31.96	\$ 33.08	\$ 34.24
2	\$ 25.13	\$ 25.63	\$ 26.53	\$ 27.46	\$ 28.42	\$ 29.41	\$ 30.44	\$ 31.51	\$ 32.61
1	\$ 23.94	\$ 24.42	\$ 25.27	\$ 26.15	\$ 27.07	\$ 28.02	\$ 29.00	\$ 30.02	\$ 31.07

TITLE	GRADE
CASE MANAGER I	1
OFFICE SUPPORT	1
DETENTION OFFICER	4
PROGRAMS DETENTION OFFICER	5
FAMILY COURT COORDINATOR	5
EXECUTIVE ASSISTANT	6
BEHAVIORAL HEALTH SPECIALIST/ACTIVE PROBATION OFFICER	7
COURT REPORTER	8
FACILITY SUPERVISOR	8
LEGAL PROCESS SUPERVISOR	8
ASSISTANT ADMINISTRATOR	9
ADMINISTRATIVE ASSISTANT	9
CASE MANAGER IV	9
THERAPEUTIC COURT COORDINATOR	10